

Contractors will begin construction work in Albany this weekend. The weather switch is dependent on the completion of the upstate fiber ring and is scheduled to happen on July 11. The switchover to the Albany production hub is scheduled for Monday, October 3. There will be important events throughout this period, including training and rehearsals, but we will have to continue to run the channels as they are being run today and with the same high quality. We are going to make sure that you have the support you need from us.

I know there are going to be challenges and I am sad to have to discuss job losses, but we have strived to treat everyone fairly and Barry and I believe that at the end of this process our product will be better and there will be opportunities for growth in the future.

We are available to answer any questions you may have. Please do not hesitate to ask.